

AETHER INDUSTRIES LIMITED

Details of top ten employees (remuneration wise) for FY 2022-23:

Sl. No.	Name of Employee	Designation	Remuneration (CTC Amt. in INR)	Nature of employment	Qualifications	Date of commencement of employment	Age (Years)	Last employment Organisation
1	Parag Arajanbhai Detroja	Senior Lead Engineer (Project & Maintenance)	1,800,400	Permanent	B.E.(Mechanical)	28/04/2015	34	Coromondal International Limited
2	Nikhil Nareshbhai Elaichawala	Lead Analytical Scientist (ADL, QA & QC)	1,722,000	Permanent	MSc.(Chemistry)	01/08/2013	42	Colourtax Industries Limited
3	Viral Mahendrabhai Panchal	Lead Engineer (Production & Site Safety)	1,602,012	Permanent	B.E.(chemical)	08/08/2013	35	Cadila Pharmaceutical Limited
4	Smit Pravinbhai Parikh	Lead Engineer (Production & Site Safety)	1,602,012	Permanent	B.E.(chemical)	08/08/2013	35	Cadila Pharmaceutical Limited
5	Rakesh Arvindlal Modi	Senior Lead Engineer (Production)	1,650,000	Permanent	B.E.(chemical)	02/07/2015	43	Deepak Nitrite Limited
6	Harshad Vinodbhai Patel	Lead EHS	1,570,000	Permanent	M.Sc.(Chemistry), PDIS	08/09/2015	44	Heubach Color Private Limited
7	Mahesh Bhurabhai Koladiya	Research Scientist	1,554,200	Permanent	MSc.(Chemistry)	01/10/2013	41	Richter Themis Medicare Private Limited
8	Chetan Vinod Panchal	Lead Engineer (Control & Instrumentation, Electrical)	1,750,000	Permanent	B.E. (C & I)	18/11/2013	35	Garden Silk Mills Limited
9	Dipak Naranbhai Rathod	Chief Information Officer	1,731,144	Permanent	AIX 6 System Administration	16/08/2013	38	Nakoda Limited
10	Ramesh R. Mourya	Lead Engineer (Project & Maintenance)	1,554,200	Permanent	Certificate of Competency for Electrical Supervisor, Wireman's Certificate, I.T.I. (Electrical)	02/07/2019	44	R. N. Laboratories Private Limited